

Equity & Diversity Institute



















September - November 2020



















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# **Program Description**

The Lenoir-Rhyne Equity and Diversity Institute (LREDI) supports, inspires, and equips executives, non-profit leaders, educators, students, social activists and other community members who intend to spark change and cultivate better communities through their professional careers.

LREDI classes can be taken as stand-alone courses, or as a suite to yield an Equitable Leadership Certificate. To complete the full certificate, participants must complete four Equitable Foundation Leadership courses and three courses in one of the Concentration Areas (Equitable Education Practices, Equitable Business Practices or Equitable Technology Practices).

## Session Details: Sept - Nov 2020

Diversity Equity & Inclusion Instruction 144 hours

Registration 151

Average Class Enrollment Per Student 4

Graduates 7

# **Class Demographics**

BIPOC Instructors 100%

BIPOC Students 23%



#### **Instructors**







**Dr. Joseph Fox**Instructor



J Hackett Instructor



Kevin Young
Instructor



**Dr. Monique Taylor**Instructor



Aida Correa Instructor

Instructor Bios: <a href="https://www.lr.edu/lredi/instructors">https://www.lr.edu/lredi/instructors</a>

### 7 Graduates

Katie Locke
Leah Rainis
Elizabeth Huddleston
Kasem Mohsen
Robyn Marren
April Anderson
Patricia Kappes



#### - Katie Locke,

Director of Communications and Marketing at Gardner Institute "The course exceeded my expectations! Aisha and team have done an excellent job of providing meaningful content, rich engagement and practical strategies. I can't wait for more!



# **Regional and Community Impact**

We provided consultations, webinars, and workshops/talks to the following organizations:

BLocal
Leadership Catawba
Rise Women's Conference (Main Stage and Break out Room)
LR Athletic Department
Western Women's Business Center Conference
AVL WordCamp 2020



## Media Impact

AFP- Asheville

#### Local:

Asheville Citizen Times Mountain Xpress Capital at Play Asheville Grown Beverly Hanks

#### **Southern Region:**

Rolling Out Femi Magazine C-level with Chris Deblasco

#### **National:**

Yahoo Money BlackBusiness.com Enspire Magazine

- Elizabeth Huddleston, Clinical Psychologist "The curriculum that Aisha Adams has thoughtfully constructed is outstanding and creative, and the community leaders and professors that teach these classes are knowledgeable, dynamic and inspiring."





#### **Next Session Dates**

Friday-Sunday, Feb. 5-7, 2021

Tuesday-Saturday, Feb. 16-20, 2021

Friday-Sunday, March 5-7, 2021

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Tuesday-Saturday, March 16-20, 2021

The above dates are subject to change at any time

Register NOW	<u>,</u>
Learn More	https://aishaadamsmedia.com/lenoir-rhyne-equity-diversity-institute

https://www.lr.edu/lredi/registration

Contact Us contact@aishaadamsmedia.com

- Jackie Roby, Inspired Journey Coaching "I cannot say enough good things about The Courage Principle. It was a thoughtful collaborative class that gave me a chance to look within. Aisha and J came with knowledge, energy, humor, empathy, and the help to impact change."